



### Appendix 2: THE JOURNEY TO SUSTAINED EMPLOYMENT

NOTE: RPA duty by 2013 all 17 years olds to be in education or training, by 2015 18 year olds.

Age	0-13	14-16	16-17	18-19	19-24
Learning Offer	Nursery Provision Key Stage 1-3 Learning	Key Stage 4 Learning including option choices. Delivered through schools (or FE Colleges from 2013)  Offsite Vocational Learning opportunities through FE colleges and training providers for learners on the role of schools	Full-time EFA funded Learning Programmes. Entry to Advanced level. Includes Traineeships. Delivered through schools, FE colleges and the igen partnership.  Apprenticeships delivered through FE Colleges and training providers. Young people are <b>EMPLOYED</b> ; including through the ATA	SFA Funded FE College Provision  Apprenticeships, including through ATA. <b>EMPLOYED</b>  LCC Community Learning (Adult Skills 19 yrs plus) programme.  Higher Education	SFA Funded FE College Provision  Apprenticeships, including through ATA. <b>EMPLOYED</b>  LCC Community Learning (Adult Skills 19 yrs plus) programme.
Individualised Employability Support Activity	Activities to raise <b>awareness of work</b> and develop aspirations.  Delivered through Leeds EBP and other providers.	Activities to develop employability skills and careers awareness.  Delivered through Leeds EBP and other providers.	Devolved Youth Contract Support Programme - Intensive individual support for 16-17 year olds. Includes: Key Worker; Employability Skills Development; Mentor – Business/Peer; Work Experience; Local Innovation Projects.	Work Programme – DWP prime contractors Ingeus and Interserve. Mandatory referral after 6 months on JSA. 2 year programme of individually tailored support. Wage incentive of £2,250 available to employers recruiting WP participants  LCC Jobshops – Information, Advice and Guidance and job brokerage (linked to obligations below).  Employment and skills obligations on developments (S106) and Council contracts to support targeted recruitment to apprenticeships and jobs.  Sector work based academies through DWP. Targeted at JSA claimants to provide short term work experience and guaranteed interview with an employer.  Talent Match - Individual support delivered by the voluntary sector. From 2014  Work@Leeds – LCC 8 week structured work experience programme with accreditation. Targeted at JSA claimants.	Youth, Culture and NCS Offer. Includes activities aimed at raising aspirations and reducing NEET.
Information Advice & Guidance	<p>Apprenticeship Hub – Coordination of apprenticeship activity across the city, matching employer needs and learner supply. Includes school engagement and provider offer</p> <p><b>LEEDS PATHWAYS</b> - On-line information and advice about post 14/16 learning opportunities in Leeds, jobs and careers, specific information targeted at young people, parents/carers and professionals. Including Connexions Leeds interactive services and social media.</p> <p>Support for schools and colleges such as a Careers Network and Approved IAG Provider List</p> <p>Professional development of the Children and Young People’s Workforce around basic signposting skills relating to participation and progression.</p> <p>Targeted Information, Advice &amp; Guidance Service. Individual support to young people <i>vulnerable to becoming</i> NEET. Delivered through igen</p> <p>Targeted Information, Advice &amp; Guidance Service providing individual support to young people who <i>are</i> NEET. Delivered through the igen (up to the age of 25 for SEN).</p> <p>National Careers Service – on-line information and advice. Face to face 1:1 meeting available to 19+ JSA claimants</p> <p>Targeted Support for vulnerable groups such as LAC/Care Leavers, Young Offenders, Young Parents and young people with Special Education Needs (up to the age of 25)</p>				
Underpinning Activity	<p>Data collection and sharing to support the identification, tracking and targeting of interventions to support young people NEET.</p> <p>Monitoring and challenge of the sufficiency and quality of provision and services through the Council, various funding and inspection bodies and partnership groups</p>				

EMPLOYMENT